



## Message from the President

by Andrea Mercado, 2021 Interim President  
AAUW of Maine

Hola from your Interim President! I must start off by thanking you all for continuing to show the resilience, resourcefulness, and grace that makes me proud to be a part of AAUW. The women of Maine’s AAUW exemplify the traits that have elevated our status in many fields of academia as well as society in general.

I must confess that I am especially proud of the strides the AAUW is making as an organization in elevating the voice, agency, and participation of women of color. One example of this forward-thinking framework of increasing equity and access to opportunities for empowerment, leadership, and participation for diverse intersectional identities in our organization is welcoming Gloria L. Blackwell as the AAUW CEO!

On a branch level, I would like to thank the continued efforts of our five branches (Aroostook, Bath-Brunswick, Hancock, Penobscot, and Waterville) as they make efforts to continue to create programming whether it be in person or via Zoom. Let’s remember that any and all programming is an opportunity to engage the greater community, create partnerships, collaborate, and attract potential members. It has been difficult keeping the organization going through the past two years but you have all adapted as best possible during a most traumatic pandemic. Your efforts have paid off and your energy and vigorous spirit is greatly appreciated. I encourage you to continue to spread the word and partner with other community organizations to spread our message and knowledge. I also invite you to take pictures at any events, even screenshots via Zoom, to help us archive our events on our Facebook page and website.

Finally, I am inviting you all to join our **virtual Maine State Convention on May 18, 2022**. We will host Lisa Maatz for a presentation on “Advocacy in Challenging Times.”

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# AAUW State (Virtual) Convention 2022

Join Lisa Maatz for a presentation titled “Advocacy in Challenging Times.” Maatz is Senior Advisor at Ohio Citizen Action. Previously she was the Vice President of Government Relations and Advocacy at the national office of AAUW, a position she held for 15 years.



**Date:** May 18, 2022

**Time:** 7 PM (EDT)

Informal socializing starting at 6:45 PM

**Zoom:** (link will be distributed closer to the date)

**Questions:** Contact Martha Arterberry  
([Arterberry47@gmail.com](mailto:Arterberry47@gmail.com))

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# DR. JESSICA MEIR NAMED TO MAINE WOMEN'S HALL OF FAME

by Kathryn Olmstead



Courtesy of Marilyn V. Ladd

Caribou native and NASA Astronaut Dr. Jessica U. Meir was inducted into the 2022 Maine Women's Hall of Fame March 19 in Augusta by Maine's Business and Professional Women's Futurama Foundation.

Nominated by the Aroostook Branch of the American Association of University Women, Meir will be recognized for improving the lives of women through achievements with statewide impact and enduring value. Julia (Judy) Kahrl of Arrowsic, Maine, also was inducted for her leadership in advocating for women's autonomy as founder of Grandmothers for Reproductive Rights.

Valedictorian of the Caribou High School class of 1995, Meir made history in 2019 completing the first all-female space walk with fellow astronaut Christina Koch from the International Space Station.

"The significance of that event was paying tribute to those generations of women and other minorities that were the ones truly pushing the boundaries and breaking those glass ceilings," Meir told the *Bangor Daily News* after her 205 days in space between September 2019 and April 2020. "If it weren't for their hard work when we really didn't have a seat at the table, Christina and I would not have been out there that day." Meir

subsequently participated in the second and third all-woman space walks.

"Jessica is clearly a role model for girls and women," AAUW said in its nomination letter. "Her persistence in reaching her goals, her historic role in space exploration, and her many achievements demonstrate that when a girl in a small town in northern Maine says she wants to be an astronaut she is not just dreaming."

Meir has recalled that when her first-grade teacher in Caribou asked the class to draw what they wanted to be when they grew up, she drew herself in a space suit standing on the moon. In December 2020, she learned she was named to NASA's 18-member Artemis Team from which the crew may be chosen to orbit and land on the moon in this decade.

"It's not up to me, but I would definitely volunteer to be one of those crew members who would return to the moon," she told the *Bangor Daily News* in December 2020.

Meir was passed over the first time she applied to become a NASA astronaut in 2009, but tried again in 2013 and was one of four women and four men selected from more than 6,000 qualified applicants for NASA's 21<sup>st</sup> class of astronauts.

"Luckily, I stuck to it and persevered," she told students when she was inducted into the Caribou High School Hall of Fame in 2016. "Knowing that it was the dream I've had for my entire life, I couldn't not apply. I just wasn't prepared to give up on it yet."

In 2020 Meir was recognized by *TIME* magazine as one of the 100 most influential people of the year.

A 1999 graduate of Brown University with a degree in biology, Meir earned a master's in space studies from the International Space University in Strasbourg, France, in 2000 and a doctorate in marine biology from the Scripps Institution of Oceanography in 2009. She completed a National Science Foundation post-doctoral fellowship at the University of British Columbia in 2012 and was serving as assistant professor at Harvard Medical School/Massachusetts General Hospital when she was selected by NASA to begin her career as an astronaut.



The Maine Women’s Hall of Fame is sponsored by the Business and Professional Women’s Maine Futurama Foundation and the University of Maine at Augusta, where the annual ceremony is held on the third Saturday of March, in observance of Women’s History Month. Founded in 1990, the event raises money for scholarships through the [BPW/Maine Futurama Foundation](https://www.bpwmaine.org/).



Dr. Meir as she appeared virtually on screen at her induction into the Maine Women’s Hall of Fame.

Below right: Kathryn Olmstead, President of the Aroostook Branch of AAUW, introduced astronaut, Jessica U. Meir, at her induction into the Maine Women’s Hall of Fame.



Above left : Two of the presenters at the induction. On the left, Sharon Eggleston, Maine Space Grant Consortium Affiliate-at-Large, who wrote and spoke of Jessica’s impact on tens of thousands of Maine students K-12 involved in the "Space Day" event (October 29, 2019). On the right, Kathryn Olmstead.

**Jessica Meir on being inducted into the Maine Women’s Hall of Fame:**

<https://www.newscentermaine.com/article/news/local/caribou-maine-nasa-astronaut-doctor-jessica-meir-to-be-inducted-in-33rd-annual-maine-womens-hall-of-fame-induction-ceremony/97-1be2eca2-4d88-457c-b928-90e4ef4961d1>

All photographs on this page courtesy of Darylen Cote



Left to right: Kathryn Olmstead; Sharon Eggleston, and Ulla-Britt Meir, Dr. Meir’s mother.



Induction attendees: Left to right: Kathryn Olmstead, Ulla-Britt Meir, Karen Soderberg Hinchliffe, and Caroline Niederman VMD.



The Caribou contingent. Left to right: Linda St. Peter, former member of Aroostook AAUW, now in Belfast; Kathryn Olmstead, President of Aroostook AAUW; and Darylen Cote, Membership VP of Aroostook AAUW.

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**Meet Judy Kahrl**  
**2022 Inductee in the Maine Women's**  
**Hall of Fame**  
Betty-Jane Meader



Courtesy of Marilyn V. Ladd

Activist Julia "Judy" Kahrl was inducted into the 2022 Maine Women's Hall of Fame at the University of Maine at Augusta on March 19, 2022. She is best known as the founder of Grandmothers for Reproductive Rights (GRR!). Her life's passion has been reproductive health, rights, and justice.

The mother of four children, Judy championed childbirth education. She promoted breastfeeding through her active involvement in La Leche League and served on the international board of directors.

For over 50 years, Dr. Kahrl also served on the board of directors of Pathfinder International and traveled to numerous countries to visit Pathfinder programs, where she discovered the impact of grandmothers in their communities. Her vision has influenced women and girls throughout Maine.



From the website:

<https://grandmothersforreproductiverights.org/>

**Mission Statement**

Grandmothers for Reproductive Rights (GRR!) works, through education and advocacy, to secure for younger generations access to reproductive rights, justice, and health care for which our generation fought so hard.

Courtesy of Betty-Jane Meader



Betty-Jane Meader (Waterville Branch AAUW) '20 and Judy Kahrl '22

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In observance of National Poetry Month, and in celebration of the confirmation of Supreme Court Justice Ketanji Brown Jackson, Interim President Mercado would like to share this poem:

**A Woman Speaks** by Audre Lorde

*Moon marked and touched by sun  
my magic is unwritten  
but when the sea turns back  
it will leave my shape behind.  
I seek no favor  
untouched by blood  
unrelenting as the curse of love  
permanent as my errors  
or my pride  
I do not mix  
love with pity  
nor hate with scorn  
and if you would know me  
look into the entrails of Uranus  
where the restless oceans pound.*

*I do not dwell  
within my birth nor my divinities  
who am ageless and half-grown  
and still seeking  
my sisters  
witches in Dahomey  
wear me inside their coiled cloths  
as our mother did  
mourning.*

*I have been woman  
for a long time  
beware my smile  
I am treacherous with old magic  
and the noon's new fury  
with all your wide futures  
promised  
I am woman  
and not white.*

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**Elections**

by Martha Arterberry

Between May 2 and May 16, 2022, you will have the opportunity to vote for new officers and for the budget for 2022-2023. A link will be sent via email, and you may complete the form electronically or submit your vote to Martha Arterberry at [Arterberry47@gmail.com](mailto:Arterberry47@gmail.com).

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**Sprakkar**

by Martha Arterberry

The nonfiction book *Secrets of the Sprakkar: Iceland's Extraordinary Women and How They Are Changing the World* by Eliza Reid is a must-read for all interested in gender equality. The book and the NPR interview (if you want the short version – see link below) describe how cultural conventions and legislation have helped Iceland to become one of the most equalitarian societies in the world. How they achieved gender equity is a story of commitment at all levels, including local women's groups, subsidized child care, and legislation requiring equal representation on executive boards. The word *sprakkar* is an old Icelandic word for extraordinary or outstanding women.



**NPR interview**

<https://www.npr.org/2022/02/09/1079456066/icelands-first-lady-on-the-secrets-of-the-sprakkar-icelands-extraordinary-women>

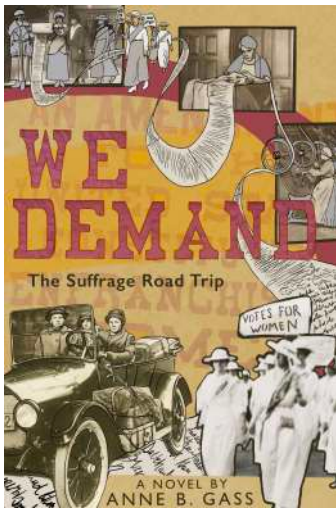
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## ***We Demand: The Suffrage Road Trip***

by Anne B. Gass

Illustrated by Emma Leavitt

Published by Maine Authors Publishing



No one gave women the right to vote. They had to fight for it over and over and over again.

*We Demand: The Suffrage Road Trip* is just one example of women's extraordinary battle for voting rights. A historical novel, *We Demand* is based on an actual trip that took place in 1915, when four women left San Francisco for Washington D.C. on a desperate and dangerous mission to

demand an amendment to the U.S. Constitution enfranchising women.

The story unfolds through the eyes of Ingeborg Kindstedt and Maria Kindberg, middle-aged Swedish immigrants who own the car, do all the driving, and fix what goes wrong. The roads are terrible and the weather is worse. They lose their way in a trackless Nevada desert and get stuck in the mud in Kansas, among many other adventures. Ingeborg was the mechanic, while Maria did all the driving.



Courtesy of Library of Congress

This trip is well-documented in suffrage history but Ingeborg and Maria received little or no recognition for all that they did, either at the time or since. As immigrants, they didn't fit the profile of the young, well-educated, modern, American-born woman that suffrage leaders preferred, and so they have been largely ignored. *We Demand* is for them, and for countless others, who toil for a better world and are ignored by history.

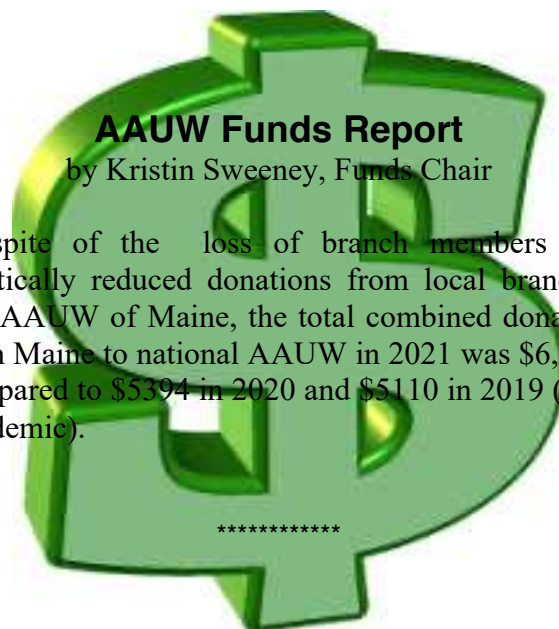
*We Demand* is a thoroughly researched tribute to Ingeborg and Maria, and to the grit and determination of the suffrage movement that launched the trip. Humorous and nail biting by turns, it seamlessly joins this rich history with an unflinching look at the issues that swirled in and around the suffrage movement in early 19<sup>th</sup> century America; racism, classism, misogyny, and xenophobia.

Ultimately, *We Demand* is about journeys; an account of the actual trip and the journey our country is still on to find our way to that more perfect union, in which all men – and women – are created equal. We're not there now and we surely weren't there in 1915. Finally, it reflects my own journey to understand America's history of racism, misogyny and inequality, a road I continue to travel.

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Anne B. Gass lives in Gray, Maine, and speaks frequently on suffrage and women's rights history. She is also the author of *Voting Down the Rose: Florence Brooks Whitehouse and Maine's Fight for Woman Suffrage*, a biography of her great-grandmother, a Maine suffrage leader from 1913-1920. See [www.anebgass.com](http://www.anebgass.com) for more information.

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In spite of the loss of branch members and drastically reduced donations from local branches and AAUW of Maine, the total combined donation from Maine to national AAUW in 2021 was \$6,661, compared to \$5394 in 2020 and \$5110 in 2019 (pre-pandemic).

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## Branching Out: News from Our Branches

Dear **NEWL** friends, supporters, and alums,

We are pleased to announce that our **2022 (MAINE) NEW (National Education for Women) Leadership Program is in-person this year from June 10-14th**. As you might know, our 2020 residential program was canceled due to the pandemic, but we were pleased to offer a 2021 NEWL hybrid program in June 2021! This year we again are able to offer an in-person program at Schoodic Institute located in Winter Harbor, Maine.

Please know that we are grateful for your support of our program and that we look with hope and optimism to another year of recovery from the pandemic.

To stay up to date on all things NEWL, please visit us at the following sites.

- Web: <https://mcspolicycenter.umaine.edu/for-students/maine-new-leadership/>
- Facebook: <https://www.facebook.com/MaineNEWLLeadership>
- Twitter: <https://twitter.com/MaineNEWL>
- Instagram: <https://www.instagram.com/mainenewl>

Our very best,  
Amy Blackstone, NEWL Director  
Susan D'Angelo, NEWL Program Coordinator

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### Request for 2020 and 2021 Annual Reports

by Betsy Eggleston, Historian

At the last AAUW of Maine Board meeting in March, I noted that annual reports have not been gathered for the last couple of years. Reports are needed **by May 1<sup>st</sup>** for the annual AAUW of Maine virtual meeting scheduled for May 18<sup>th</sup>. President Mercado has asked that everyone submit annual reports for both 2020 and 2021 to:

- Andrea Mercado ([andrea.mercado@maine.edu](mailto:andrea.mercado@maine.edu))
- and Betsy Eggleston ([eggleston62@gmail.com](mailto:eggleston62@gmail.com)).

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### Aroostook Branch

by Kathy Olmstead, President

The Aroostook Branch of AAUW held its first meeting of the year March 3, featuring Alva King describing a program to introduce black authors to young readers. All monthly meetings will be held via Zoom, pending changes in the COVID-19 pandemic.

March 19, the Aroostook Branch's nominee, astronaut and Caribou native, Dr. Jessica Meir, was inducted into the Maine Women's Hall of Fame in Augusta.

Meetings include an April 7 program on Broadband for Caribou, a May meeting on Kathryn Olmstead's book, *True North*, and a June session on getting to know each other. Later programs feature speakers from the Aroostook Agency on Aging, the Natural Resources Council of Maine, and the Appalachian Mountain Club.

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### Bath-Brunswick Branch

by the Leadership Team

The Bath-Brunswick Branch will be dissolving in May 2022. Our branch has been inactive during the pandemic years despite our best efforts. We have organized one last branch meeting on May 4, 2022 at the Curtis Memorial Library in Brunswick to vote on the dissolution and encourage our members to join other branches if they wish to do so.

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### Hancock County Branch

by Louise Storer

The Hancock County Branch met at the Blue Hill home of Jan Crofoot on July 13, 2021 for lunch and to hear of her recent trip to the Azores. We met on August 18<sup>th</sup> at the Ellsworth home of Judy Bragg to finalize our meeting schedule for 2021-2022. Also present was a long term AAUW member. She had recently moved to Mt Desert Island and has now joined our branch.

The October and November meetings were cancelled because of a rise in COVID-19 infections in our area. We did not plan any meetings for the winter as many of our members are away in warmer areas.

We met on March 16, 2022 at the Ellsworth home of Louise Storer for our annual book review and book sharing. We have meetings scheduled through the warmer months in hopes that COVID-19 numbers will permit us to gather safely.

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## Penobscot Valley Branch

by Janet Givens, Liaison

In April the Penobscot Valley Branch met on Zoom for a very interesting program hosted by Mary Cathcart and Susan Landry. Destie Hohman-Sprague from Maine Women's Lobby served as facilitator for State Representative, Laurie Osher, and Moriah Geer of the Maine Equal Justice Department, who discussed women's issues before the state legislature. At the annual meeting in May, our scholarship recipients will speak and the new leadership team will be voted into office.

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## Waterville Branch

by Martha Arterberry, President

Programming. For the 2021-22 academic year, the Waterville branch enjoyed monthly programming, most of which was virtual.

- September 2021 – Souper Supper (membership potluck)
- October 2021 – Women in Business (Amber Lambke, Maine Grains; Kate O'Halleron, Lifelight Foundation; and Kristin Bishop, Thomas College MBA program)
- November 2021 - Tracing Past Climate using Wind-Blown Dust in Ice Cores (Bess Koffman, Department of Geology, Colby College)
- December 2021 – Holiday Auction
- January 2022 - Hardy G\*rls, Healthy Women (Adrienne Carmack, Executive Director)
- February 2022 – The State of American Democracy (Emily Cook, Department of the Secretary of State, Maine)
- March 2022 – Arts Education during a Pandemic (Serena Sandborn, Education and Outreach Coordinator, Waterville Creates)

- April 2022 – Update on Title IX (Meg Hatch, Colby College)
- June 2022 – Spring Gala (membership potluck)

Equal Pay Day. As many AAUW members know, Equal Pay Day is the date when women's wages catch up to men's in the previous year. On March 15, 2022, women earned the same amount of money that men earned in 2021, indicating that women are financially two and a half months behind men.

One reason for this inequity in wages between men and women is that women do not negotiate salaries when offered jobs. In other words, women are paid less because they don't ask for more. To mark Equal Pay Day and to try to make a difference, our branch with the leadership of Wendi Richards of Thomas College held a free salary negotiation workshop on March 30, 2022. Thirty-two people attended.

Equal Pay Day and the workshop were featured on 207 on March 25, 2022, bringing state-wide attention to Equal Pay Day and the workshop. Here is a link to the segment:

<https://www.newscentermaine.com/article/news/local/207/expert-offers-workshop-and-tips-on-how-to-negotiate-your-salary/97-e2934f48-7970-4e5a-ae92-79e5634e6095>

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## The Gender Pay Gap



Download the latest version of *The Simple Truth About the Gender Pay Gap*:

[https://www.aauw.org/app/uploads/2021/09/AAUW\\_SimpleTruth\\_2021\\_fall\\_update.pdf](https://www.aauw.org/app/uploads/2021/09/AAUW_SimpleTruth_2021_fall_update.pdf) and *Systemic Racism and the Gender Pay Gap*, a supplement to *The Simple Truth*: [https://www.aauw.org/app/uploads/2021/07/SimpleTruth\\_4.0-1.pdf](https://www.aauw.org/app/uploads/2021/07/SimpleTruth_4.0-1.pdf)



Here is a link to a another recent publication: *AAUW Survey: NYC Women and the Pandemic*: <https://www.aauw.org/resources/research/survey-nyc-women-pandemic/> and a link to the full report: [https://www.aauw.org/app/uploads/2022/01/NY-Survey-Report\\_Final-3.0.pdf](https://www.aauw.org/app/uploads/2022/01/NY-Survey-Report_Final-3.0.pdf).



Here is a link to the **AAUW Equal Pay Day Calendar for 2022**:

<https://www.aauw.org/resources/article/equal-pay-day-calendar/>.

- **Asian American, Native Hawaiian and Pacific Islander Women’s Equal Pay Day** is May 3. Asian American and Pacific Islander women are paid 75 cents for every dollar paid to white men.
- **Black Women’s Equal Pay Day** is September 21. Black women are paid 58 cents for every dollar paid to white men.
- **Native Women’s Equal Pay Day** is November 30. Native women are paid 50 cents for every dollar paid to white men.
- **Latina’s Equal Pay Day** is December 8. Latinas are paid 49 cents for every dollar paid to white men.

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Maine Women’s Lobby

**Thanks to the MWL (Maine Women’s Lobby) Education Fund:**

the recent launch of a report, supported with a grant from the Maine Health Access Foundation.



- A short overview on the key findings and recommendations is [available here](#).
- A recording of the launch, with an overview by the researchers, is [available here](#).
- Read the Maine Women’s Lobby Op-Ed in the *Bangor Daily News*: [A lifetime of disparities can undermine the economic security of older women](#).



- [View or download the full report here](#).

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**In case you missed it...**

**Maine Women in STEM**

<https://www.newscentermaine.com/article/features/windham-woman-in-stem-forest-ecologist-and-climate-scientist-lindsey-rustad-among-120-women-featured-in-dc-exhibit/97-2824d91a-aa8f-4ed1-b21b-34232418078ee>

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# IMPORTANT DATES

- **May 18, 2022**  
7 PM (EDT) **AAUW of Maine**  
**Virtual Convention**  
(ZOOM link to follow)



- **May 24-26, 2022** **Virtual NCCWSL**  
Registration ends May 23, 2022



- **June 10-14, 2022** **Maine NEW Leadership**  
Schoodic Institute  
Winter Harbor, Maine

Kristin Sweeney, Editor ([sweeneykg@gmail.com](mailto:sweeneykg@gmail.com))

# Minutes of the AAUW Annual Business Meeting

## June 10, 2021

Meeting via Zoom

Submitted by: Judy Dinmore, Recording Secretary

### Attendees:

Mary Ayers (Aroostook) Shirley Ayer (Aroostook), Joanne Bollinger (Bath-Brunswick), Judy Dinmore (Bath-Brunswick), Charmen Goehring (Bath/Brunswick), Helene Maraghy (Bath/Brunswick), Deborah Schall (Bath/Brunswick), Kristin Sweeney (Bath/Brunswick), Sophie Whitehouse (Bath/Brunswick), Betsy Eggleston (Hancock County), Pat Burnes (Penobscot Valley), Mary Cathcart (Penobscot Valley), Shirley "Lee" Davis (Penobscot Valley), Janet Givens (Penobscot Valley), Frances Haines (Penobscot Valley), Susan Landry (Penobscot Valley), Andrea Mercado (Penobscot Valley), Melba Wallace (Penobscot Valley), Martha Arterberry (Waterville), Bets Brown (Waterville), Marilyn Leimbach (Waterville), Carolyn MacRae (Waterville), Betty-Jane Meader (Waterville), Lucia Whittelsey (Waterville) (24 participants)

### Call to Order

Andrea Mercado called the meeting to order at 7:52 p.m.

### Update from National

None was received. Andrea Mercado will disseminate any received via email.

### Minutes Approval

Minutes from the last meeting of May 2019 were unavailable. Kristin Sweeney will distribute them separately via email. (Meeting of 2020 was cancelled due to the pandemic.)

### Budget for 2021

Andrea Mercado asked for approval to use the same budget as was approved in the Spring of 2019 with the new item of the cost of Zoom for meetings. Martha Arterberry moved and Carolyn MacRae seconded the motion. The budget was approved.

### Election results

Martha Arterberry announced the results of the on-line election. They were:

President – Andrea Mercado (1 year term)

Program Vice President– Martha Arterberry (2-year term)

Membership Vice President– Betty-Jane Meader (1 year term)

Treasurer– Helene Maraghy (2-year term)

Recording Secretary– Judy Dinmore (2-year term)

29 members voted, 28 on-line and one via email.

### Announcements

Dues are due. Several branches reported that they have distributed information and are receiving renewals.

### Old Business

There was none.

## **New Business**

Charmen reported that 93% of Maine voters approved of the proposed bylaw amendment. However, the amendment to eliminate the degree requirement for membership did not pass.

Charmen also urged members to join the Legacy Circle. One can pledge a set amount, a per cent, a portion of investments or insurance. It allows planning for the future of AAUW.

Next board meeting is September 13<sup>th</sup> at 7:00 p.m. via Zoom

Andrea Mercado thanked Betty-Jane for getting Chellie Pingree to speak to us earlier in the evening.

Judy Dinmore confirmed that Betty-Jane Meader was inducted into the Maine Women's Hall of Fame after a year's delay due to the pandemic.

Meeting was adjourned at 8:11 p.m.

AAUW of Maine	2021 & 2022 Budget	2021 & 2022 Actual	Budget 2023
<b>Revenue</b>			
Dues	2000.00	3355.00	1950.00
State Meetings	2400.00	0.00	2400.00
Fundraising - campaign	0.00	0.00	0.00
AAUW Funds (basket raffle)	400.00	0.00	400.00
Total Revenue	4800.00	3355.00	4750.00
From cash on hand	2125.00	0.00	0.00
	6925.00	3355.00	4750.00
<b>Expenses</b>			
<b>Officers and Committees</b>			
President	200.00	0.00	200.00
Board Officers/Committees	100.00	2.53	100.00
Public Policy	100.00	0.00	100.00
Achievement Citation	0.00	0.00	0.00
<b>State Meetings - ** See Note</b>	4500.00	0.00	4500.00
<b>AAUW Funds</b>	400.00	<b>0.00</b>	400.00
<b>Miscellaneous</b>			
Invite an Expert	250.00	250.00	250.00
Sponsorships	800.00	0.00	800.00
Gifts/Flowers	100.00	0.00	100.00
Insurance (Director/Officers)	150.00	0.00	150.00
Outreach/Tabling Events	250.00	0.00	250.00
<b>Travel</b>			
National Convention ***	0.00	0.00	0.00
<b>Communications</b>			
Dawnbreaker	25.00	0.00	25.00
Directory/Annual Report	25.00	0.00	25.00
Web site	0.00	0.00	0.00
Postage	25.00	3.48	25.00
Zoom Subs. To March 2023	0.00	254.29	149.88
Total Budgeted Expenses	6925.00	510.30	7074.88

\*\* State Meetings to be held Fall 2020 and Spring 2021

\*\*\* National Convention - no funds budgeted in 2021

## Proposed budget for 2022-23, compared to 2021-22