



**Maine Women's Hall of Fame  
31st and 32nd Combined  
Virtual Celebration  
Postponed to March 20, 2021**



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Due to the pandemic, the 2020 Maine Women's Hall of Fame (MWHF) ceremony has been postponed to Saturday, March 20, 2021, at 1 p.m. on YouTube. Those who responded positively to the original invitation or who donated to the BPW/Maine Scholarship Fund should have received an invitation in the USPS mail with instructions on how to RSVP.

**Everyone is invited to RSVP by March 12, 2021 at [uma.edu/mwhof](http://uma.edu/mwhof) to receive a viewing link.**

Contact [renee.sherman@maine.edu](mailto:renee.sherman@maine.edu) or 621-3041 with any questions.

The ceremony may also be accessed on YouTube at a later date following the event.

**The form for Donations to the BPW/Maine Scholarship Fund is at the end of the newsletter. Donations must be received by March 12th to be included in Program.**

Betty-Jane Meader and Joanne D'Arcangelo were scheduled to be inducted in March of 2020. They will be inducted with the 2021 recipients: Dr. Joyce Gibson, associate professor of Leadership and Organizational Studies at the University of Southern Maine and the previous dean of USM's Lewiston-Auburn College; and Leigh Saufley, the dean of the University of Maine School of Law and former chief justice of the Maine Supreme Judicial Court.

Judy Dinmore, the recording secretary of the American Association of University Women of Maine, will serve as Betty-Jane's speaker. She nominated Betty-Jane and prepared her nomination packet on behalf of AAUW of Maine. Marilyn Ladd, co-chair of the MWHF, will present the award to Betty-Jane. Members are encouraged to view this virtual event in support of former AAUW of Maine President Betty-Jane Meader of Waterville.

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**Good News from 2020**  
By Martha Arterberry

There is no doubt that we will remember 2020 as a challenging year. However, we should not lose sight of some of the gains made by women, particularly as they pertain to breaking the glass ceiling. Here are a few bright lights to offset an otherwise dim year.

- One hundred years after women were first able to vote in a presidential election and 55 years after the Voting Rights Act removed barriers preventing people of color access to voting, we have reached another important milestone. Kamala Harris, a Black, South Asian female, now holds the second highest position of political office in our country!
- This year four women received or shared Nobel Prizes. Emmanuelle Charpentier and Jennifer A. Doudna shared the prize in Chemistry for their work on a method for genome editing. Andrea Ghez was among the three awardees who shared the prize in Physics for their work on black holes. Finally, American poet Louise Glück won the award for Literature. This year's awards bring the number of women honored in 2001-2020 to 28, more than doubling the number of women honored in 1981-2000 (which was 11). For more information on the work honored this year, please see: <https://www.nobelprize.org/>.
- Kimberly Ng is the first female general manager in Major League Baseball. Hers is a story of persistence. She first interviewed for a general manager position 15 years ago.

- Sarah Fuller is the first female to play in a Power Five college football game. Normally a star soccer player for Vanderbilt University, she played as a kicker in several football games in during the fall 2020 season.
- Janet Yellen shattered a second ceiling. After serving as Chair of the Federal Reserve in the Obama administration, she is serving as Secretary of Treasury in the Biden administration.
- Avril Haines currently serves as National Security Director, the first women to do so.
- Jane Fraser will be the first woman to lead a Wall Street bank when she becomes CEO of CITI in February 2021.

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## 2020 Funds Report

By Kristin Sweeney, Funds Chair

Various branch members and branches in Maine contributed a total of **\$5,394.00 to AAUW in 2020**, nearly all of which was designated for the AAUW Greatest Needs Fund.

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## Recognizing Equal Pay Day

By Martha Arterberry

Equal Pay Day is the date in 2021 that women finally catch up to men in terms of how much they earned in 2020. In other words, because women earn less, on average, than men do, they must work longer for the same amount of pay. To raise awareness of Equal Pay Day, you are encouraged to **wear red on March 24, 2021**

(the date averaged across women of all demographics), **signifying how women are “in the red” in terms of pay.** We also encourage you to take action.

The Waterville Branch is organizing a letter writing campaign encouraging our representatives in Congress to support the Pay Check Fairness Act. For a letter template, addresses, and a summary of the Pay Check Fairness Act, please email Martha Arterberry (Arterberry47@gmail.com).

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## Or you can be a Two-Minute Activist! It Only Takes Two Minutes!

Support the Paycheck Fairness Act:  
<https://www.aauw.org/act/two-minute-activist/paycheck-fairness/>.

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## Equal Pay Day 2021

- For Asian Women: March 9 (paid 87 cents per \$1 paid to men\*)
- For All Women: March 24 (paid 82 cents per \$1 paid to men)
- For Mothers: June 4 (paid 70 cents per \$1 paid to men)
- For Black Women: August 3 (paid 63 cents per \$1 paid to men)
- For Native American Women: September 8 (paid 60 cents per \$1 paid to men)
- For Latina Women: October 21 (paid 55 cents per \$1 paid to men)

\*Based on full time employment year-round.

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[https://www.aauw.org/app/uploads/2020/10/SimpleTruth\\_1.8.pdf](https://www.aauw.org/app/uploads/2020/10/SimpleTruth_1.8.pdf)

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**Branching Out: News from Our Branches**

**Waterville Branch**

By Martha Arterberry, President

The Waterville branch continued its monthly programming via Zoom. Most of our programs this year focus on education and/or diversity. In September, we welcomed Dina Yacoubagha of the Islamic Center of Maine. You may recognize her name because she spoke at our State Convention in May 2019. In October, we heard from Miranda Phelps about a school of social work in Haiti that focuses on educating women with a social justice orientation. In November, David Richards, from the Margaret Chase Smith Museum in Skowhegan, presented a program on Smith’s life and legacy. The timing of this program was fortuitous, as the country had just elected the first female vice-president. In December, we had a virtual holiday social hour in lieu of our in-person Holiday Auction. In January, Ceremé James presented on initiatives of the National Black Child Development Institute (in Silver Spring, Maryland).

We will continue to meet via Zoom for the rest of the academic year, and all are welcome to join us. Below is and the Zoom link and information about our upcoming programs.

<https://colby.zoom.us/j/93463515794?pwd=bVlnZE1UVkN4RmRDM2NoUGZ6dmlzQT09>

Meeting ID: 934 6351 5794

Passcode: 154953

**February 17, 2021:** 7 P.M. (social hour begins at 6:45 P.M.) – The Art of Lobbying by Karen Kusiak. This program will focus on the various ways we can reach out to our representatives.

**March 17, 2021:** 7 P.M. (social hour begins at 6:45 P.M.) - Expanding Educational Opportunities for Girls and Women in Malawi and Kenya by Lindsay Pinchbeck and Argy Nestor

**April 21, 2021:** 7 P.M. (social hour begins at 6:45 P.M.) – TBA

Our **Pizza and Politics** group has also been active. During warmer weather, we met outside along the Kennebec River. Now that it is colder, we are meeting via Zoom. On February 2, we considered the list of bills that are before the state legislature, and we identified several that are relevant to the goals of AAUW.

**AAUW--WATERVILLE BOARD MEMBERS, 2020-2021**

- President: Martha Arterberry (exp 6/30/21)
- Program VP: Carol Hurney (exp 6/30/21)
- Membership VP: Veronica Romero (exp 6/30/22)
- Co-Secretaries: Bets Brown and Margo Beach (exp. 6/30/21)
- Finance: Darlene Ratte (exp. 6/30/22)

**Appointed officers:**

- AAUW Funds: Jackie Kulik
- Bylaws: Jackie Kulik
- College-University Relations: Cathy Bevier  
Meg Hatch  
Camille McGadney,  
Carly McCarthy
- Internal Communications: Cathy Bevier
- External Communications: Mary (Punch) Grow
- Newsletter Editor: Cathy Bevier
- Public Policy: Carolyn MacRae,  
Kelsey Gilbert

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**Penobscot Valley Branch**

From their newsletters

**BRUNCH ZOOM MEETING:**

**JANUARY 16, 2021**

Program: 2020 Non-Traditional Scholarship winners. Joanne Boynton will introduce Scholarship winners who plan to share their backgrounds and/or research studies. We can share our lunch, companionship, ideas, and questions electronically.

Thanks to very generous contributions of members, we have been able to award 3 scholarships to deserving nontraditional women students and will award the Erhardt Scholarship to a high school woman student.



Mary Cathcart photo

**BRUNCH ZOOM MEETING:**

**Sat. March 13, 2021**

Program: Diverse Women in Maine. Speaker: Francine Umotoni, UM graduate student in the School of Policy and International affairs.

Sarah Clark will introduce Francine, a native of Rwanda who will speak about her background and answer submitted questions from members.

**PIZZA AND POLITICS**

**Thurs., Jan. 20th at 4:00 pm.** Susan Wishkoski writes, "This fall our intrepid Pizza and Politics group continued to meet via Zoom with help from Susan D'Angelo. I must say that it was a comfort to see and to connect with old friends. We averaged eight members per meeting and occasionally more. I always learn something from this astute group. Our next meeting is on January 20, Inauguration Day. Please join us to toast our new president."

**Thurs., March 17, 2021 at 4:00 pm.** On Zoom

The 2020 **Maryann Hartman Awards Celebration**, postponed because of the pandemic, will take place as a Virtual Celebration on March 25, 2021. **Sharon Barker**, a very active past member of our branch, will receive this well-deserved award.

Congratulations to **Jean MacRae** who was the 2020 University of Maine Presidential Award Recipient. Jean is the founding faculty adviser to the UMaine chapter of Engineers Without Borders USA (EWB-USA which is dedicated to building a better world through engineering

projects that empower communities to meet basic human needs and equip leaders to solve the world's most pressing challenges. Prior to implementation, successful EWB -UMaine projects require relationship building, planning and fundraising over multiple years. "MacRae is the constant that makes this happen," one nominator noted. (From UMaine Engineering 2020/2021)

**Leadership Team**

- Liaison Janet Givens
- Membership Vice-President Janice Osgood
- Secretary Cathleen Bauschatz
- Treasurer Fran Haines
- Public Policy Moriah Geer
- AAUW Funds Andrea Mercado
- Historian Janet Givens
- College University Reps Mary Cathcart  
University of Maine Susan D'Angelo
- Scholarship Advisors Joanne Boynton  
Melba Wallace
- Diversity Judy Coburn-Harris
- Web Page Fran Haines
- Social Media, FaceBook Moriah Geer
- *Branching Out* Editor Moriah Geer
- Member-at-Large Lee Davis  
Susan Landry
- Branch Correspondence Susan D'Angelo

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**Hancock County Branch**

by Judy Bragg and Betsy Eggleston

No January meeting, but our February activity was our annual food from some nation outside the USA. This year we enjoyed Chinese food made by our members. Our spouses enjoyed this good time with us.

Before the stay-at-home order was announced, we had our March 5th joint meeting at the Moore Community Center with Business and Professional Women and Delta Kappa Gama. This included a pot luck meal and then Bill Fogle and Linda Grindle of the Ellsworth Historical Society showed slides and talked about the upcoming Maine Bicentennial Celebration in Ellsworth weekend of March 14th and 15th.

\*Wed., Sept. 1, 2020 5:30-7:00 p.m. SW Harbor Library ZOOM ROOM "The Struggle for Women's Suffrage: Revisiting Our Past, Rededicating our Future" hosted by Ann Luther and Sheila Kirby.

Wed., Sept. 9, 2020 at Judy Bragg's home, where we socially distanced on her back deck. Along with delicious refreshments, we did planning and discussed how to reconnect in the Covid world. It was chilly, but being together cheered us.

\*Tuesdays, PBS (4 wks.) Public Television (Ch 12) American Experience: The Vote  
 Sept. 8, 15, 22, 29 Series of four programs about the history of the Suffrage Movement  
 8:00-9:00 p.m.

\*Thurs. Sept 17: 9:00-10:00 p.m. Public Television (Ch. 12) "First Light", "Dear Georgina", and Sat., Sept 19: 2:00-3:00 p.m. "Wabanaki: A New Dawn" . This was a history of Wabanaki Tribes which highlighted child removal, cultural heritage, and quest for survival among Maine's Wabanaki peoples.

\* Suggestion to watch TV programs for later discussions.

No further meetings in 2020.

**Leadership Team**

- Liaison Betsy Eggleston
- Treasurer Judy Fuller
- Secretary Louise Storer
- Program Vice-President Judy Bragg

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**Bath-Brunswick Branch**

By Lucy Stinson (abstracted)

I hope this finds everyone well and safe, and creatively filling the hours that physical distancing and a lack of gatherings have created for each of us. My closets are looking better and my reading pile is somewhat reduced.

It has become apparent that we are not returning to "normal" any time soon. In AAUW parlance, normal means being able to have meetings in person.

We have heard from Charmen Goehring-Fox, whom you may remember was our branch president back along (2007-2008), and has continued her membership with us while living in California. She reports that her branch out there is doing a great deal of programming by Zoom and that the members love it because they don't have to go out or drive anywhere! Of course, California is a big state and the state organization has considerable resources to produce materials that the branches can use. We do not enjoy that kind of support in such a small state, but we can do things on a smaller scale.

**Editor's note**

There was little enthusiasm among the members for Zoom and there have been no branch meetings.



Pictured from left to right: The Bath-Brunswick Leadership Team meeting in mid-October: Joanne Bollinger, Helene Maraghy, Sophie Whitehouse, and Lucy Stinson.

**Leadership Team**

- Liaison Lucy Stinson
- Membership Vice-President Joanne Bollinger
- Secretary/Communications Sophie Whitehouse
- Treasurer Helene Maraghy
- Newsletter Editor Debbie Schall



Bath-Brunswick members, Debbie Schall and Joanne Bollinger, unmasked.

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## Aroostook Branch

By Kathy Olmstead

The Aroostook Branch of AAUW met via Zoom between April and November 2020, bringing together more members than ever for our monthly meetings. Rose Harris joined us from Georgia, Mary Ayers from Colorado, Shirley Ayer from Bangor, as well as our Aroostook County members in Caribou, Fort Fairfield, Mapleton, Monticello and Limestone.

Jenny Radsma of Fort Kent took us on a Camino Trail pilgrimage crossing France, Spain and Italy for our April meeting and Carol Ayoob and Polly Earl spoke about the Mainely Girls Program in May.

In June, Polly Earl enlightened us on the guardianship process in Maine, describing her work with the courts to determine eligibility for guardians. Our annual book discussion in July generated reading lists for members as everyone summarized books they would recommend. Carol Ayoob returned in August to describe her work to combat elder abuse in her new job with the Elder Abuse Institute of the Aroostook Agency on Aging.

We planned our 2021 schedule of meetings in September and in October, Jason Johnston, college dean and professor at UMPI, gave an illustrated presentation on the impact of climate change on natural and agricultural systems in Aroostook County. We had so much fun getting together virtually, we just had to chat again after the election, so concluded our season with a Zoom in November.

### Leadership Team

- President Kathryn Olmstead
- Program Vice-President Donna Hurley
- Membership Vice-President Darylen Cote
- Secretary Carol Pierson
- Treasurer Sharon Ouellette
- Public Policy Chair Darylen Cote
- Historians Donna Hurley and Kathryn Olmstead

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## IMPORTANT DATES

- **March 20, 2021** Maine Women's Hall of Fame Virtual Celebration



- **March 24, 2021** Equal Pay Day



- **March 25, 2021** Maryann Hartman Awards Virtual Celebration



- **May 25-26, 2021** Virtual NCCWSL

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Kristin Sweeney, Editor ([sweeneykg@gmail.com](mailto:sweeneykg@gmail.com))



Dear NEWL friends, supporters and alums,

I write with an update regarding our plans for Maine NEW Leadership’s 2021 program. As you might know, our 2020 residential program was canceled due to the pandemic. When we made the difficult decision to cancel, we offered those who had been admitted to the 2020 cohort the opportunity to participate in 2021. I’m pleased to share that most of these students have confirmed that they will participate this year. While we are delighted that so many who faced the disappointment of last year’s cancellation will join us this year, it means that we are not accepting new applications for the 2021 cohort.

We truly wish we could offer our program to every Maine student who expresses interest. Please know that we are grateful for your support of our program and that we look with hope and optimism to a year of recovery from the pandemic so that we may return to normal operations in anticipation of our 2022 program.

To stay up to date on all things NEWL, please visit us at the following sites.

- Web: <https://mcspolicycenter.umaine.edu/for-students/maine-new-leadership/>
- Facebook: <https://www.facebook.com/MaineNEWLeadership>
- Twitter: <https://twitter.com/MaineNEWL>
- Instagram: <https://www.instagram.com/mainenewl>

Our very best,  
Amy Blackstone, NEWL Director  
Susan D’Angelo, NEWL Program Coordinator



**Honoring our 2020 and 2021 Inductees Maine Women’s Hall of Fame  
Donations to the BPW/Maine Scholarship Fund**

\_\_\_\_\_ In Honor of or \_\_\_\_\_ In Memory of

In Honor of \_\_\_\_\_

In Memory of \_\_\_\_\_

Name and address of a person to notify when a donation has been given to honor or remember someone.

Name \_\_\_\_\_ Address \_\_\_\_\_

\_\_\_\_\_ (Contributions will augment the  
BPW/Maine Scholarship Program)

Please make checks payable to BPW/Maine Futurama Foundation a 501 (c) (3) Foundation  
**Must be received by March 12th to be included in Program**  
Marilyn Ladd, Maine Women’s Hall of Fame 103 County Road, Oakland, ME 04963