



**DAWN
BREAKER**
THE NEWSLETTER OF
AAUW MAINE
FALL 2011/12
VOLUME 59, NUMBER 1



PRESIDENT'S MESSAGE
FROM **CHARMEN GOEHRING-FOX**

It is a great time to be an AAUW member! I am often reminded of this, especially after attending an AAUW National Convention, which, this year, was truly inspirational. I am sure the other AAUW Maine members who attended will agree. I was joined in Washington D.C. by Bets Brown from Waterville and Lindsey LaChance and Marie Grady from Penobscot Valley in June to lobby Congress, listen to experts, learn about AAUW programs, and share our experiences with members from across the country.



On Friday, after a Lobby Day briefing, more than 700 AAUW members descended on Capitol Hill to meet with their Senators, Representatives, or their staff. We discussed and urged support for three issues: a bill that would allow the purchase of federal land for a National Women's History Museum, the Campus SaVE Act which would strengthen enforcement of sexual assault crimes on campuses, and protection of Social Security. I don't know if Congress knew what to do with the Great Teal Machine that hit them that day, but the two pieces of legislation do have many new sponsors today!

We had many interesting and inspiring speakers and workshops throughout the weekend, but one in particular stood out for me. Edith Arana was one of the plaintiffs in Walmart vs. Dukes, a case alleging wage discrimination. No one should have to go through what she and hundreds of other women went through. The case went before the Supreme Court as Walmart appealed the womens' right to file as a class action suit. Unfortunately, the day after convention closed, the Supreme Court ruled in favor of Walmart. Although disappointing, the women still can file individual suits and, hopefully, most will do so.

This election was the first time that AAUW has operated under One Member, One Vote. Each member could vote by paper ballot, online or in person at convention. Reports are that the election went very well. Over 10,000 votes were cast for several bylaws proposals, the 2011-2013 Public

Policy Program and for the Board of Directors. Thank you very much to all AAUW Maine members who voted for me and talked to your AAUW friends about my candidacy as well -- it worked! Your new 2011-2013 Board of Directors is as follows:



Photo: Goehring-Fox, Brown, and LaChance at the Hart Senate Office Building visiting the offices of Senators Collins and Snowe

- President: Carolyn Garfein
- Vice President: Patricia Ho
- Connie M. Hildebrand, Secretary
- Millie Hoffler-Foushee, Finance Vice President

- Directors at Large:
- | | |
|-----------------------------|-----------------|
| Kathleen Cha | David Kirkwood |
| Betsy McDowell | Amy Blackwell |
| Charmen Goehring-Fox | Julia T. Brown |
| Dot McLane | Cathy Anthon |
| Sandy Camillo | Kathryn Braeman |
| Peggy Ryan Williams | |

The national AAUW Board has already had our its board retreat where members spent time getting to know each other, learning about AAUW's finances (happy to report they are healthy!), meeting the senior staff and hearing about their roles, and getting a preview of our work to come. I think it will be a productive couple of years, and I look forward to finding ways to bring my unique perspective as a younger, yet long time, member (Continued on Page 2)

of AAUW. With three of us in our 40s on the board, I expect interesting meetings!

Here in Maine, we recently were informed that Sarah Standiford, leader of the Maine Women’s Lobby and Maine Women’s Policy Center, has taken a new position with Planned Parenthood Federated. She will be based here in Maine, so I know we will still see her and benefit from her leadership, especially because she will serve on the Maine Choice Coalition along with AAUW of Maine. Thanks to the efforts of the Coalition for Maine Women, in which AAUW Maine participates, each of the anti-choice bills before our legislature this past spring failed. I have no doubt there will be new issues for us to support and some to rally against in the next few months. Let’s be ready!

One of my goals for the upcoming AAUW year is to identify potential new leaders and to encourage our branches to think about marketing themselves to their communities. There will be a great new Program-in-a-Box on this very subject up soon on www.aauw.org. I hope everyone will check it out!

As always, please feel free to contact me anytime with your questions, concerns and successes! I look forward to seeing you throughout the year!

AAUW MAINE FACEBOOK SITE

Did you know that AAUW Maine has a Facebook site. With assistance from Jean Lotz on the national level, the local administrators are Charmen Goehring-Fox and Bets Brown. If you have contributions to this site, please send to Charmen (charminme@yahoo.com) or Bets (wilbro@fairpoint.net) for publication. Please visit the site and let us know if you like it.

AAUW VOICES PROJECT

Did you know that only 15% of op ed’s are written by women? Women also write fewer letters-to-the-editor and blogs than men and use social media less than men. AAUW has addressed this difference by starting its Voices Project involving members across the country. The first effort was the focused on op ed’s for the Paycheck Fairness Act. Several dozen articles were published around the country including one by Bets Brown in the *Bangor Daily News*. The next op-ed will be on protecting social security. The target date for submission is mid-September. We could use more people in Maine participating. If you are interested contact Samuel Lehman at the national AAUW Office (lehmans@aauw.org). Let’s keep AAUW issues in the public eye.

MEMBERSHIP NEWS AND VIEWS

by Betty-Jane Meader, Membership Chair

Currently, eight branches in Maine have members. This past year, Bath-Brunswick had the most members followed by Waterville, Penobscot Valley and Mid-Coast. After communicating with Claudia Richards of the Association Membership Department and AAUW of Maine President Charmen Goehring-Fox, Membership Vice President Betty-Jane Meader decided not to disband the Houlton Branch. She plans to contact previous members to encourage them to form an active branch again or an online (virtual) branch.

According to President Goehring-Fox, the other Aroostook County branches appear to be struggling as well. Ms. Meader contacted Pat Rathbun, a former member of the Presque Isle Branch and a past president of AAUW of Maine. Only two members are needed to constitute a branch; however, five members are suggested by the national AAUW office. Ms. Richards indicated each branch should have a president, treasurer and secretary.

Branch membership vice presidents are encouraged to recruit past members and new members and to remind present members to pay their dues. Since Maine has approximately 92 associate members, they are possible candidates for branch membership too. Let’s concentrate on increasing the number of members and branches in Maine this year!

WANTED FOR AAUW OF MAINE

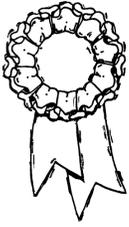
Program Vice President: Work with state board, president and local branch to plan annual convention. Looking for someone who has great ideas, is willing to work with others to plan a fun member event, and believes in AAUW’s mission. Contact Charmen Goehring-Fox at 756-0406 for more information.

President-Elect: Seeking AAUW member who is committed to the mission and growing AAUW in Maine. Must agree to contribute ideas, work with other wonderful women in AAUW and love to have fun while working. Will work closely with President for "on-the-job" training. Interested? Call Charmen Goehring-Fox at 756-0406.

HELP STOP SEXUAL ASSAULT

The Maine coalition Against Sexual Assault invites you to visit their updated and expanded website at www.mecasa.org.

ACHIEVEMENT CITATION AWARD



It was hot and humid when I wrote this and I did not want to think about the Achievement Citation Award either. You did better in 2011 and you need to keep up the good work in 2012. As usual, the deadline is January 31, 2012. Nomination forms and instructions will be sent to the Branches in October 2011.

The basic requirements include:

- The nominee should be a woman in Maine who has made a distinctive contribution in some AAUW field of interest or study (service to state, to education, to arts, or to humanity, for example).
- The nominee should have a valid connection with the state.
- The nominee should exhibit achievement over and above job-related activities.
- The nominee should be a “pioneer” in her area.

Additional considerations include:

- The nominee does **not** have to be a member of AAUW and does **not** have to be an “unsung” heroine.
- The achievement does **not** have to be employment related.
- Other qualifications may be non-traditional fields and significant contribution to community/region/state, women’s issues, or a particular field.

Kristin Sweeney, Chair, Achievement Citation , Award Committee

MAINE’S CONTRIBUTIONS TO AAUW FUNDS

Thanks to everyone who participated in our annual basket raffle in 2011, those who contributed to the baskets and those who purchased tickets, we were able to send \$262.50 to Educational Opportunities (fund #4336) and the same amount to AAUW Funds (#9110). Congratulations to all the winners; once again we had a collection of amazing baskets, making it difficult to choose between them for those whose tickets were drawn. What a great problem to have!



We’ve had lots of donor activity during the first half of 2011, from branches as well as from our very generous individual members. Beyond the raffle amount contributed by AAUW-Maine, Maine has sent another \$3,000 to “all defined funds” so far this year. This includes AAUW Funds; the Leadership Programs Fund and National Conference of College Women Student Leaders Scholarships; the Educational Opportunities Fund; the Lilly Ledbetter Impact Grant Giving Circle; and unrestricted LAF support.

Susan Nolan Landry, AAUW Funds Liaison
email: susan.landry@umit.maine.edu

AAUW MEMBERS CAN HELP BRING FELLOWSHIPS AND GRANTS HOME TO MAINE

by Bets Brown

Over 240 grants and fellowships were awarded for 2011-2012 by AAUW to recipients in the U.S. and around the world. Sadly, none were awarded to anyone in Maine. Our members can let people know of the various types of grants and direct them to the AAUW website for detailed information on how to apply (http://www.aauw.org/learn/fellows_directory/index.cfm). While there’s no guarantee of success, if no one from Maine applies, these wonderful resources certainly won’t come our way.

For the current year, 93 American Fellowships were awarded to support women scholars completing doctoral dissertations, conducting postdoctoral research, or finishing research for publication. Forty-nine Career Development Grants will support women who hold a bachelor's degree and are preparing to advance or change careers or re-enter the work force. Ten one-year and 17 two-year Community Action Grants provided seed money to women, AAUW branches, AAUW state organizations, and local community-based nonprofit organizations for innovative programs or non-degree research projects that promote education and equity for women and girls. Fifty-one International Fellowships were awarded for full-time study or research to women who are not U.S. citizens or permanent residents. Twenty-two Selected Professions Fellowships provide opportunities for women to pursue graduate and first-professional degrees in designated fields where women traditionally have been underrepresented and where the employment outlook and earnings potential are strong.

I know there are in Maine project ideas and graduate students that are worthy of AAUW support. Many years ago I received an American Fellowship (the Rachel Carson Endowed Fellowship) to support my dissertation work. It was a life changing award. I hope others can benefit from these terrific grants!

LAF UPDATE

Victory in Tenure Discrimination Case

Lulu Sun, an English professor who alleged sex and race discrimination in the promotion process at the University of Massachusetts, Dartmouth, won her case against the school. The June 1 decision ordered that Sun be promoted to full professor and awarded lost wages of about \$154,500, as well as \$200,000 in emotional distress damages. The university will also be charged a civil penalty of \$10,000, and its administrators will be required to attend a training session on employment discrimination law. The university plans to appeal the decision.

LAF Involved in Planning Anita Hill Commemoration Summit

LAF Program Manager Holly Kearl has been invited to be part of a team that is planning an October summit on workplace sexual harassment to commemorate the 20 years since Anita Hill first testified about her experiences. Hill and *New York Times* columnist Maureen Dowd are two of the planned speakers for the summit.

REMINDERS

LAF actively reviews new case support applications on a rolling basis; to make a case recommendation, contact laf@aauw.org.

Consider making a tax-deductible donation to LAF to help balance the scales of justice for women.

Susan Nolan Landry, LAF Liaison,
susan.landry@umit.maine.edu

HUMAN TRAFFICKING CONFERENCE

AAUW-Massachusetts and the AAUW Boston Branch are joining with All Hands In, the United Nations Association of Greater Boston, and the Boston League of Women Voters to present its Fall Conference, "Human Trafficking: Its Impact on Victims, Economy, and Society," on October 29 at Endicott College in Beverly, MA.

All are welcome. A registration of \$85 includes continental breakfast, lunch, beverages and snacks; \$45 for graduate and undergraduate students. A limited number of scholarships will be available. For more information contact Liz Fragola (ekf226@comcast.net), Sanaz Raoufi (sanaz_raoufi@yahoo.com) or Renea Gooch (rlgooch97@hotmail.com). Information will also be updated on the AAUW-MA website at www.aauw-ma.org under the Fall Conference tab.

CORRESPONDING SECRETARY'S REQUEST

I am currently trying to assemble the state directory and need complete and current information about both state and branch officers, both appointed and elected. At present I only have the Bath-Brunswick Branch, and misplaced another that I received early in the summer.

Please send me information for your branch officers and for the state officers as soon as possible. Individuals holding office can also send me their information. You can indicate home (H) and/or work (W) contact information, please indentify.

Position: (e.g., President/Leadership Liaison - underline title) (indicate Branch name or "State" position)

Name: _____

Address: _____

Phone: _____

e-mail: _____

Please send this information to me at lgdehaan@comcast.net as soon as possible. The earlier I have this information, the earlier I can send out the state booklets.

Thank you,
Lynda DeHaan

DO YOU KNOW YOUR WOMEN INVENTORS?

CAN YOU MAKE THE MATCH?

- | | |
|---|-------------------------|
| a) Waterproof diaper cover | 1) Katherine Blodgett |
| b) Snuggli Baby Carrier | 2) Patsy Sherman |
| c) Fabric stain repellent | 3) Ann Moore |
| d) Liquid paper | 4) Marion Donovan |
| e) Received 1 st U.S. patent given to a woman | 5) Margaret Knight |
| f) Mainer who invented a machine that made flat-bottomed paper bags | 6) Mary Dixon Keyes |
| g) World's first transparent or invisible glass | 7) Bette Nesmith Graham |

Answers on page 6.

BRANCHING OUT: NEWS FROM THE BRANCHES

Bath-Brunswick Branch

from Deborah Schall

We are so proud of, and send huge congratulations to branch member, Charmen Goehring-Fox, for winning election to the National AAUW Board of Directors. How lucky we are to still have her in Maine!

Gearing up for a new AAUW season, we reflect on the programs we had in the spring, beginning with our annual Branch in March when we heard Dr. Jennifer Coane, assistant professor of psychology at Colby speak on "The Interplay of Knowledge, Language and Memory." It was amazing to see how our memories work, particularly "false memory."

At our Annual Meeting in April, we hosted speakers from A Company of Girls, an award winning, nationally recognized theater and arts after school program that has been serving the Greater Portland community for over 14 years. Along with the program's director, Jen Roe, we loved hearing from some of the girls who talked about their experiences. As the 42 girls in the program develop skills through the performing arts and counseling, they are less likely to engage in youth violence, early sex, and substance abuse.

The last general meeting of the year, in May, gave us food for thought. Mary Penner, RN, FNP, whose background in environmental issues and food allergies, along with her interest in nutrition, has drawn her into the area of food additives and labeling. Members brought packaged food items for a discussion about how labels are often misleading or confusing.

Joining us at our May meeting were Lisa Archer and Joline Connolly-Allen, recipients of our scholarship awarded annually to non-traditional students at University College Bath-Brunswick.

Under the leadership of Charlotte Price and Deborah Cravey, we have a great set of programs lined up for the coming year. September will start out with a Harvest Pot Luck Dinner at which time we will hear from Pamela Fletcher, associate professor of art history at Bowdoin. Her topic will be "Changes in Thinking on the Nude and Gender."

Caribou Branch

by Carol Pierson and Mary Ayers

The Caribou branch of AAUW had a very successful fundraiser last February, with the proceeds marked for their scholarship account. The Caribou Public Library

graciously hosted a "silent auction," which netted our chapter \$1,622. We were able to give a book grant this year of \$750. to a "non-traditional" student. This book grant is given annually in memory of past AAUW of Maine President Lucinda Hebert. We look forward to building on things we learned about setting up a silent auction and hope to include many more items when we hold our second silent auction in February, 2012.

The Caribou Branch also sent along their contact information as part of their report for this issue of the *Dawn Breaker*.

President Darylen Cote- 328-7449 (h), 768-9456 (w)
acote3@maine.rr.com or
darylen.cote@umpi.edu

Membership VP Shirley Ayer - 492-9441 (h)
shirleyayer@gmail.com

Program VP Donna Hurley - 498-6622 (h)
dhurley@mfx.net

Secretary Carol Pierson - 227-2906 (c)
cpierson55@yahoo.com

Treasurer Mary Ayers - 896-5839 (h)
mldayers@earthlink.net

Public Policy Chair Suzanne Senechal-Jandreau
jjandreau@maine.rr.com (h)
senechal@maine.edu (w)
498-6489 (h), 227-4051 (c), 764-0050 (w)

Scholarship Committee: Donna Hurley, Chairperson, Shirley Ayer, Mary Ayers

Program Committee: Donna Hurley, Shirley Ayer, Mary Ayers

Hancock County Branch

from Louise Storer

The Executive Committee of the Hancock County Branch met in mid-July to set a tentative schedule of meetings for the coming year. As plans stand, we will have joint meetings with a local historical society and with BPW, hear a report on gender equity issues, learn ways to reduce stress in our lives, and be updated on budgetary problems in our local health service agency. Additionally, we will repeat the four social meetings which have become traditional and brighten the winter blahs with our informal book report and recommendation get-together.

Mid-coast Branch

from Judy Dinmore

The following programs are scheduled for this season at 1:00 p.m. in the Rockland Public Library's Community Room:

- On Wednesday September 21st Access to the Voting Booth and Elected Office: Are the "Haves" more entitled than the "Have Less"? Speaker: Sarah Walton, Board Member and past President of the League of Women Voters of Maine, and Assistant Professor of Justice Studies at the University of Maine at Augusta.
- On Wednesday October 19th Bay Chamber's Founding of the Community Music School, Speaker: Monica Kelly, Executive Director of Bay Chamber Concerts and Music School.
- On Wednesday April 18th 2012 The Grand Mansions of Wiscasset - Castle Tucker and the Nickels-Sortwell House, Speaker: Peggy Konitzky, Wiscasset Site Manager, Historic New England.
- On Wednesday May 16th 2012 A Virtual Tour of the Coastal Maine Botanical Gardens, Speaker: Barbara Freeman, Director of Communications.

We had a marvelous annual luncheon at The Waterfront Restaurant in Camden hearing an motivating talk from Deborah Meehan, Director, University College at Rockland about the importance of our scholarships in helping women achieve their educational goals. Sometimes this support can be life impacting to the recipient. Our next annual luncheon is planned for Wednesday June 20, 2012 at a site to be determined. The talk will be on the University of Maine at Hutchinson Center. The speaker scheduled is Sue McCullough, Director and Associate Dean.

Our Scholarships Committee awarded three graduating seniors, one from each of our local counties, Lincoln, Knox and Waldo, \$1,000 scholarships to support their planned university studies.

Between meetings, our members will meet in their book discussion groups. Our fund raiser this year is a letter soliciting contributions to our Education Fund.

Penobscot Valley

by Janet Givens

The Penobscot Valley Branch currently has 40 members, and is governed by a leadership team of 10 members. One new member joined the branch this year.

Proceeds from our annual fund raiser, the Book Sale, enabled us to make financial contributions to AAUW Funds, Maine Women's Lobby, the Business and Professional

Women's scholarship fund, Church of Universal Fellowship (Orono), Mabel Wadsworth Center, Engineers without Borders as well as providing three book awards and a scholarship at the University of Maine and two high school scholarships.

Four excellent programs were enjoyed by branch members and guests:

September - Sharon Barker. "Maine Girls Collaborative Update"

October - Linda Silka and Kathleen Bell. "Sustainability Solutions Initiative Project at the University of Maine"

November - Jean MacRae. "Engineers without Borders at the University of Maine "

March - Rachel Hathaway. "Microenterprise Lending in Bangladesh"

A social brunch at the home of Cathleen Bauschatz was held in January, and our annual dinner meeting was held in May. All members devoted time or funds to the April Book Sale, chaired by member Lindsey LaChance.

Waterville Branch

from Bets Brown

The May Gala was held at the home of Bets Brown this year. We were reminded of the great culinary skills of our members as we enjoyed the potluck meal. The Gala is our major social gathering of the year, when we celebrate the end of the year and the work of AAUW.

In June, several members met at the home of Joan Sanzenbacher to plan for the upcoming year. In collaboration with Colby College's Goldfarb Center for Public Affairs and Civic Engagement, Waterville AAUW will host Maine Supreme Court Chief Justice Leigh Ingalls Saufley on September 26. She will join us for dinner, after which she will make a presentation open to the public. If you are interested in attending, let Bets Brown (wilbro@fairpoint.net) know.

Maine Senator Cynthia Dill will keynote our meeting on October 16, speaking on Maine politics. On November 16, Susan Cook will make a presentation on South Africa today based on her recent travels there.

During the summer, a group of our members and friends attended a play at Monmouth Theatre... a great tradition for the branch. Planning is underway for Future Focus, our annual career day for ~300 eighth-grade girls.

Answers to the Quiz on Page 4 a4, b3, c2, d7, e6, f5, g1

MAINE WOMEN'S POLICY CENTER AND MAINE WOMEN'S LOBBY: JOB OPENING - EXECUTIVE DIRECTOR

For more than three decades, the Maine Women's Policy Center and the Maine Women's Lobby have worked tirelessly to improve the economic, social, and political opportunities for women and girls through public policy and leadership development. Focusing on the core issues of economic security, health care and reproductive rights, civil rights, and freedom from violence, the MWPC-MWL is a leader in education, public policy development, and advocacy.

The Executive Director is responsible for the oversight, management, and development of the MWPC-MWL, including but not limited to: organizational and fiscal management; hiring, training, and supervising staff; helping to identify, create, cultivate, and sustain legislative goals and policy initiatives, both statewide and nationally. The Executive Director is also the public face of the MWPC-MWL, and in that capacity: oversees fundraising and development; conducts community outreach, including public speaking; managing relationships and communication with major funders, government and organizational partners, and the Maine legislature.

If you are interested in applying for this position, a full description can be downloaded at the home page of the Maine Women's Lobby (www.mainewomen.org).

START SMART CAMPUS WORKSHOPS

Negotiating salaries is a challenge for women at all stages of their careers, because women are less likely than men to ask for what they deserve. The start smart campus initiative, a collaboration of AAUW and the WAGE Project, was created and piloted in fall 2007 by WAGE, a national nonprofit organization dedicated



to eliminating the gender wage gap. The start smart workshop empowers young women starting their careers to overcome the gender wage gap and teaches them to benchmark and negotiate for fair and equitable salaries upon graduation. WAGE has presented

the workshop on more than 120 campuses nationwide and is in the process of training facilitators to lead the programs. In March 2009, WAGE and AAUW established a partnership to address pay inequity by training AAUW members as workshop facilitators and by working collaboratively to bring the program to 500

campuses in three years. The WAGE Project's Annie Houle leads most of the workshops.

The start smart campus initiative covers the following topics in a three-hour workshop:

- The personal consequences of the gender wage gap throughout one's lifetime
- A target salary for the specific job a student is pursuing
- The basics of salary negotiation including tone, tips and tactics, the sequence of salary negotiation, and practice through role-play exercises
- A bottom-line salary based on a "bare bones" budget to pay rent, buy groceries, repay student loans, and cover other basic expenses



Facilitator Training

WAGE offers training as a start smart facilitator. Trainings coincide with a start smart workshop in order for the facilitator trainees to observe the entire start smart workshop. After the workshop, the facilitator training attendees receive additional training specific to their roles. College or university personnel may be trained as facilitators, which cuts down on future costs of subsequent workshops for each campus and add flexibility to scheduling workshops.

AAUW Role

As a collaborating organization with the WAGE project, AAUW members participate by introducing the program and AAUW. It is a great opportunity to engage young women and introduce them to AAUW. Further, it is reward to help students get paid what they are worth, help close the gender wage gap, and help prepare students to negotiate and level the playing field. It is an opportunity to complement one's own career and to collaborate with campuses on this dynamic program.

A workshop will be held at Colby College in October with Dr. Catherine Bevier representing AAUW. AAUW of Maine is collaborating with the Wage Project's Annie Houle to identify other campuses in Maine. If you are interested in bringing a start smart campus workshop to a college or university or in being trained as a start smart facilitator, please contact Annie Houle, national director of campus and community initiatives for WAGE, at ahoule@wageproject.org or by phone at 207/329-4572.

BETS BROWN

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All mailing labels are prepared by AAUW Headquarters.

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CALENDAR 2011-12

2011

- Aug 28 AAUW of Maine Board Meeting (contact Charmen Goehring Fox)
- Oct 29 Human Trafficking Conference (see pg. 4)
- Nov 15 Applications for American Fellowships due
- Nov 10 *Dawn Breaker* deadline
- Dec 1 Applications for International Fellowships due
- Dec 15 Career Development Grant applications due

2012

- Jan 15 Community Action Grant applications due
- Ongoing Applications accepted to be an AAUW review panelist for grants and fellowships (try it - it's fun!)